



Michigan Crossroads Council, BSA Policy Memorandum

To: Great Lakes Sailing Adventure Staff
From: Rebecca Alberda, Reservations Manager Outdoor Adventures
Gregory Zdan, Senior Camp Director Cole Canoe Base Programs
Subject: Random Substance Abuse Testing Protocol
Date: April 1, 2022

The S/V *Retriever* and the Great Lakes Sailing Adventure is classified by the United States Coast Guard as a "school ship", defined as a sail training program. For the program to operate efficiently, from both the staff and the participant perspective, the BSA leaders aboard are considered members of the crew for the purposes of "watch shifts". The Captain and First Mate are limited to 12-hour shifts. Two (2) BSA leaders will fulfil the "second shift" or "watch". This allows the program the flexibility to anchor out for overnights.

Drug Testing

As per the USCG, all employees, Captains, Camp Director/First Mates must be enrolled in a random drug testing program either through the BSA or their employers. Adult Leaders since they will be working watches when the Master is off duty, must also be enrolled in a similar program and may be required to submit test results during the entire year prior to their time aboard *Retriever*.

Urine Test

- Amphetamines
- Phencyclidine
- Opiates
- Cannabinoids
- Cocaine Metabolite
- Methadone
- Propoxyphene
- Benzodiazepines
- Barbiturates
- Ethanol
- Oxycodone
- Merperidine and Metabolite
- Fentanyl
- Tramado

Breath Alcohol Testing

Credential Check™ partners with eScreen to provide instant breath alcohol tests to applicants through thousands of collection sites and providers nationwide.

Information Returned

Date of collection, type of test, result. Non-negative results include confirmation.

Advantages

Substance abuse has significant and costly impacts upon work environments. A comprehensive testing program that includes initial and ongoing, random testing as well as post-accident testing is a best practice. Many states offer reductions in workers' comp premiums through Drug Free Workplace programs and many also offer reduced workers' comp claim awards for accidents if the individual was under the influence of alcohol or drugs.

The Michigan Crossroads Council has contracted Credential Check for random drug screening for Captains and the First Mate serving aboard the *Retriever*. Rebecca Alberda, Reservations Manager, will issue random orders for testing and instructions for completing the test.